

Findly SkillCheck™

Our Solutions



Skills

Description

- Occupational knowledge and skills
- Hundreds of configurable test for a range of industries and jobs

Highlights

- Over 200 new and revised/refreshed titles
- Regularly reviewed and updated to ensure relevance and accuracy
- MS Office 2013 launched in 2014

Value

- Leader in skills assessment for 25 years
- Simple, efficient, lower cost method for confirming applicants' job "know how"
- High level of face validity, minimizing risk of challenge



Abilities

Description

- Behavioral and cognitive ability tests
- New Workplace Reasoning Assessment

Highlights

- Configurable tests for nearly every job including front-line and professional level roles
- Content includes biodata, personality, & situational judgment in every scale
- Unique ability to measure cognitive ability in unproctored scenarios with cognitive biodata

Value

- Predict job performance, risk for attendance and turnover issues, and objective metrics
- High level of face validity, minimizing risk of challenge



Simulations

Description

- Highly realistic simulations
- Provides direct measurement of critical skills
- Candidates preview the job

Highlights

- Highly configurable software simulations
- Best-in-class technology and flexibility in intelligent media simulations

Value

- First to market and extremely comprehensive software simulations
- Predict job performance and objective performance measures
- Highly face valid

Consulting Solutions

Highlights

- Assessment Linkage
- Job Analysis
- Job Description
- Content and Criterion Validation
- ROI Analysis

Value

- Expert review and recommendations on appropriate assessments
- Help ensure critical KSAPCs are documented
- Expert development of job documentation
- Help ensure that assessment process will withstand legal scrutiny
- Help ongoing optimization of the selection process and link to business outcomes

Technology Services

Highlights

- Client test hosting
- 3rd party test hosting
- Test configuration
- ATS/HRIS/LMS integrations
- Custom reporting workflows and views

Value

- Offer the flexibility to fit our solutions into your existing processes
- Offer the ability to quickly & efficiently build your tests into our platform
- Ensuring the assessments' administration time, content areas, difficulty levels, and reporting workflows meet your needs